

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 56<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB2534</b>
<b>Version:</b>	<b>PCS</b>
<b>Request Number:</b>	<b>9781</b>
<b>Author:</b>	<b>Walke</b>
<b>Date:</b>	<b>2/19/2018</b>
<b>Impact:</b>	<b>Please see previous summary of this measure</b>

**Research Analysis**

The Proposed Committee Substitute for HB 2534 amends the prohibition on gender discrimination in wages. The measure forbids an employer from discriminating between the sexes in wages, benefits or other compensation, or from paying any employee lower salary or wages than that paid to employees of the opposite sex for comparable work. Exceptions from this policy are made, including for seniority-based systems, merit systems, geographic location differences, education and travel. An employer would not be allowed to reduce an employee's pay in order to comply with the law. Finally, the bill forbids an employer from discharging or discriminating against an employee who inquires about or discusses employee pay.

Prepared By: Sean Webster

**Fiscal Analysis**

The measure is currently under review and impact information will be completed.

Prepared By: Mark Tygret

**Other Considerations**

None.